

Appendix 1 : Glossary - Explanation of Abbreviations, Codes & Values
Client Name : (redacted)
Case ID# : (redacted)

Notes regarding GED, aptitude, coordination and dexterity ratings:

<u>Cognitive Aptitudes</u>	<u>Perceptions</u>	<u>Coordination/Dexterities</u>
R =Reasoning	S =Spatial Perception	K =Motor Coordination
M =Math	P =Form Perception	F =Finger Dexterity
L =Language	Q =Clerical Perception	Md =Manual Dexterity
		E =Eye-Hand Coordination

(Levels shown below are to be interpreted with respect to estimated general population norms)

GED (General Educational Development)

- 6** (Above Average) = the top 20%
- 5** (High Average) = 60-79%ile
- 4** (Mid Average) = 40-59%ile
- 3** (Low Average) = 20-39%ile
- 2** (Below Avg.) = 6-19%ile
- 1** (Very Below Avg.) = bottom 5%

Aptitudes

- 5** (Above Average) = the top 20%
- 4** (High Mid- Average) = 50-79%ile;
- 3** (Low Mid-Average) = 20-49%ile
- 2** (Below Avg.) = 6-19%ile
- 1** (Very Below Avg.) = bottom 5%

Notes regarding physical demand capacity and environmental tolerance ratings:

Physical Demands

- 1** Lift, Carry, Push, Pull, Sit, Stand, Walk
- 2** Climb (Stairs, Ladders, Scaffold)
- 3** Bend, Stoop, Crouch, Squat, Kneel
- 4** Reach, Handle, Finger, Feel
- 5** Talk/Hear, Write Orders, Write Phone Messages
- 6** See Close-up, See Far-away

Environmental Tolerances

- 1** Weather
- 2** Extreme Cold
- 3** Extreme Heat
- 4** Damp, Humid, Wet
- 5** Noise
- 6** Hazards, Heights
- 7** Dust, Fumes, Odors, Mist, Gas

Exertion Levels

5 (Very Heavy Duty) = more than 100#

4 (Heavy Duty) = 51# to 100#

3 (Medium Duty) = 21# to 50#

2 (Light Duty) = 11# to 20#

1 (Sedentary) = 0# to 10#

Durations

Occasional = up to 1/3 of the workday

Frequent = 1/3 to 2/3 of the workday

Continuous = more than 2/3 of the workday (*Source: U.S. Department of Labor / BLS*)

Other Vocational Codes

DOT – Dictionary of Occupational Titles code

VQ – Vocational Quotient: An indicator of job difficulty

TS – Transferable Skills Percentage

VA – Occupational Values & Needs Agreement

VIPR- Vocational Interest Personality Reinforcer (Work-Personality) Type

\$Avg - Average wage

Starting – Average starting wage

SVP – Specific Vocational Preparation: 1= Short Demo Only; 2 = Up to 30 Days; 3 = 30 to 90 days; 4 = 90 to 180 days; 5 = 6 to 12 months; 6 = 1 to 2 years (Cert./AA/AS); 7 = 2 to 4 years (AA/AS/BA/BS); 8 = 4 to 10 years (MA/MS/PhD/MD); 9 = over 10 years (Post-Doc. & some Board Certifications).

(Source: U.S. Department of Labor, FLDEO & McCroskey Vocational Quotient System)

Regarding DOT Job-Title Data:

Ratings at critical level (VQ=**>103/110**;TS =**>40/60**;VA%=**>70/80**) are bolded; VIPR=**ENFP**.

VIPR = ESTP & ESFP are bold/highlighted; **VIPR** = Any 3 of ESTP & ESFP are bolded.

Titles containing 4 bolded (or 3 bold/highlighted) values are bold/highlighted.

Titles containing 3 bolded (or 2 bold/highlighted) values are bolded.

Notes:

Enter DOT Code into any search engine for job definition.

Enter Job Title into mynextmove.org for additional information.

Regarding Labor-Market Data:

Potentially Suitable Local Occupations.(w-SOC.Code) Rqmt 6,7	2023 Entry Wage	2023 Exp.. Wage	<u>2024-2032</u> Growth Rate↘	Local Openings.	Tng
	1	2	3	4	5

Notes:

Entry Wage figures => **\$16/hour** are bolded; => **\$19/hour** are also highlighted.

Experienced Wage figures => **\$26/hour** are bolded; => **\$42/hour** are also highlighted.

Growth rates => **8%** are bolded.; => **10%** are also highlighted.

Annual openings => **1K** are bolded; => **6K** are also highlighted.

Training Requirements (see * below)

Titles featuring 3 bolded values are bolded.

Titles featuring 4 bolded values are bold/highlighted.

Training Requirements:

A: associate degree

B: bachelor's degree

HS: high school diploma or GED

M+: master's, doctoral or professional degree

NR: no formal educational credential required

PS: postsecondary non-degree award